



Issued on: 8 February 2016

Deadline For Application: 29 February 2016

POSITION TITLE:	SOCIAL PROTECTION OFFICER (Protracted Crisis)	GRADE LEVEL:	P-3
ORGANIZATIONAL UNIT:	Social Policies and Rural Institutions Division, ESP	DUTY STATION:	Rome, Italy
	Economic and Social Development Department, ES	DURATION *:	Fixed-term: 2 years
		POST NUMBER:	0105341
		CCOG CODE:	1L09

* The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments

Qualified female applicants and qualified nationals of non-and under-represented member countries are encouraged to apply.

Persons with disabilities are equally encouraged to apply.

All applications will be treated with the strictest confidence.

The incumbent may be re-assigned to different activities and/or duty stations depending on the evolving needs of the Organization.

Organizational Setting

The Social Policies and Rural Institutions Division (ESP) coordinates FAO's work on social protection, gender equality, decent rural employment, rural institutions and people's empowerment. It is responsible for working with member countries and other partners to reduce rural poverty through strengthening social protection systems, diversifying rural employment opportunities, reducing gender gaps and other social inequalities in agriculture, strengthening producer organizations and improving the rural poor's access to productive resources and rural services.

The post is located in the Social Protection Team.

Reporting Lines

The Social Protection Officer reports to the Senior Social Protection Officer of the ESP Division.

Technical Focus

Support policy, operational and analytical work on the role of social protection in fragile contexts and protracted crises, with specific focus on shock-responsive social protection systems

Key Results

Research and analysis of information, data and statistics, and the maintenance and updating of related tools, methodologies, and/or databases to support the delivery of programme products, projects, publications, and services.

Key Functions

- Researches and analyses agricultural, economic, market, social, environmental, nutrition and/or gender related data, statistics and information to provide technical, statistical and/or policy related information and analysis to support the delivery of programmes work, products, projects, publications and services
- Produces a variety of technical reports and input for technical documents, Departmental publications and/or web pages.
- Provides technical, statistical, and/or analytical services on various studies, projects, and/or assessments and provides technical backstopping to field projects.
- Participates in the development of improved/updated technical, statistical and/or analytical tools, methodologies, systems, databases, and/or key social/ economic/ environmental/ nutritional and/or early warning indicators, etc.
- Participates on multi-disciplinary teams, collaborates with other departments and agencies on work groups and committees and promotes best practices.
- Collaborates in capacity development activities involving the planning and organizing of training workshops, seminars, and major meetings and the preparation of related information, materials, on-line tools and information kits.
- Promotes knowledge sharing and best practices at international meetings and conferences and influences partners in stakeholder consultations.
- Participates in resource mobilization activities.

Specific Functions

- Undertakes quantitative and qualitative policy and operational analysis on risk management, including role of social protection in resilience building, in support of food security and nutrition, poverty reduction and agricultural and rural development at macro-meso and micro level;
- Contributes to global policy processes to raise the visibility and commitment on the role of social protection in fragile and humanitarian contexts;
- Contributes to projects and other activities of the Social Protection Team that provide policy support to Member Countries in the mentioned areas of work by providing technical, and/or analytical services on various studies, projects, and/or assessments and provides technical backstopping to field projects;

- Strengthens the social protection component and focus of analyses on risk management and resilience, which can help to provide technical, and/or policy related information to support the delivery of economic and social protection programmes of work, products, projects, publications and services in fragile and humanitarian contexts, with attention to the needs of refugees and displaced populations in protracted crises.

CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

Minimum Requirements

- Advanced university degree in political science, economics, institutional development, social anthropology, rural development or other relevant social sciences
- Five years of relevant experience in quantitative and qualitative socio-economic analysis, policy formulation, capacity building, methodological development and operational (country level experience) in risk management, social protection and resilience (including in fragile and humanitarian settings) in relation to any of the following areas: rural employment, agricultural production, natural resource management, food security and nutrition, poverty reduction, social protection.
- Working knowledge of English and French, and limited knowledge of Spanish, Arabic, Chinese or Russian

Competencies

- Results Focus
- Teamwork
- Communication
- Building Effective Relationships
- Knowledge Sharing and Continuous Improvement

Technical/Functional Skills

- Work experience in more than one location or area of work, particularly in field positions is desirable
- Demonstrated experience and knowledge in setting up and undertaking empirical socio-economic research on social protection and its linkages with rural development, agricultural production, and food security and nutrition
- Knowledge and experience in socio-economic development, social protection analysis at macro-meso and micro level, particularly in rural areas, fragile and humanitarian contexts, and in connection with agriculture, food security and nutrition and rural development (including in fragile and humanitarian settings).
- Depth of familiarity with relevant social protection issues (including in fragile and humanitarian settings), and approaches and capacity to grasp, analyze and synthesize their relevance to current rural development issues and trends related to food and agriculture
- Extent of experience in the analysis and formulation of social protection policies for sustainability improvement in the rural sector
- Demonstrated ability to analyze complex social protection systems and their coherence with other development policies and programmes, particularly agricultural, rural and food security and nutrition

Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

ADDITIONAL INFORMATION

- All candidates should possess computer/word processing skills.
- Evaluation of qualified candidates may include an assessment exercise which will be followed by a competency-based interview.
- Your application will be screened based on the information provided in your iRecruitment online profile (see “*How to Apply*”). We strongly recommend that you ensure that the information is accurate and complete including employment record, academic qualifications and language skills.
- Please note that FAO will only consider academic credentials or degrees obtained from an educational institution recognised in the IAU/UNESCO list.
- Other similar positions at the same level may be filled from this vacancy notice and the endorsed candidates will be considered for the Employment Roster for a period of 2 years.
- Candidates may be requested to provide performance assessments.

REMUNERATION

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: http://www.un.org/Depts/OHRM/salaries_allowances/salary.htm

HOW TO APPLY

To apply, visit the iRecruitment website at <http://www.fao.org/employment/iemployment-access/en/> and complete your online profile. Only applications received through iRecruitment will be considered.

Candidates are requested to attach a letter of motivation to the online profile.

Vacancies will be removed from iRecruitment at 23:59 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: iRecruitment@fao.org

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